



## Board of Directors



**James S. Metcalf** is the former Executive Chairman of Cornerstone Building Brands, the newly merged NCI Building Systems, Inc. and Ply Gem Building Products Company ("Cornerstone") serving in such position from September 2021 until March 31, 2022.

Mr. Metcalf served as the Chief Executive Officer of Cornerstone from November 2018 until September 2021. Prior to that, Mr. Metcalf served as a director of Cornerstone beginning in May 2017, including the Chairman of the Board since January 2018. He retired in October 2016 as the Chairman, President and Chief Executive Officer of USG Corporation. At the time of his retirement, he had served as its Chairman since December 2011 and had served as its Chief Executive Officer and President since January 2011.

From January 2006 until January 2011, he was President and Chief Operating Officer. Prior to that Mr. Metcalf held many positions at USG including President, Building Systems; President and Chief Executive Officer, L&W Supply; Senior Vice President, Sales and Marketing, USG Interiors, Inc.; Vice President, National Accounts, United States Gypsum Company; Director, Retail Marketing, USG Corporation; Director, Retail Sales, USG Interiors, Inc.; and National Accounts Manager, United States Gypsum Company. He also serves as a board member for the National Association

of Manufacturers and as a policy advisory board member for the Joint Center for Housing Studies at Harvard University. Mr. Metcalf has been a director of our company since 2014.

As a current and former chief executive officer of major manufacturers of construction materials, Mr. Metcalf brings substantial executive leadership experience to our Board and our Nominating and Governance Committee. Further, Mr. Metcalf's service in leadership roles in multiple areas within a large manufacturing company gives him particular insight into the types of strategic, operational and financial issues faced by companies such as ours. Mr. Metcalf holds a bachelor's degree from The Ohio State University. He also holds an MBA from Pepperdine University and Stanford University SEP.

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