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**Kevin Baird** joined Tenneco as the company's Chief Operating Officer in August 2020. He is a member of the company's executive leadership team and is responsible for leading and supporting critical strategic and operations initiatives that deliver margin expansion and cash generation improvements.

Baird joined Tenneco from Guardian Industries, a wholly owned subsidiary of Koch Industries, Inc., where he spent the previous six years serving as CEO of its Guardian Glass business, a producer of high-performance glass for architectural, transportation and technical applications. Baird joined Guardian in 2008 as CEO of SRG Global, Inc., the company's automotive trim business.

Before joining Guardian, Baird served on the operations team of private equity firm Cerberus Capital Management, and prior to that, as CEO of Qualitor, an automotive braking systems supplier. He began his career at Federal-Mogul, where he spent more than 15 years in operations and management positions of increasing responsibility, including vice president and general management roles in the Powertrain Systems business.

Baird holds a bachelor's degree from Allegheny College and an MBA from the University of Pittsburgh.

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